

Self-Insurance

Organisations that have been approved by their WHS Regulator as self-insurers or are in the process of seeking approval may already be aware that the National Self Insurer WHS Audit Tool (NAT) used to assess WHS compliance has been revised. Version 3 of the NAT was released late 2014 and is being applied by State, Territory and Federal Regulators.

Service providers that specialise in surveillance and/or internal audits at the request of a self-insured organisation are using the updated tool, moving forward into 2016. One of the key changes has been a small reduction and/or integration of criteria which has minimised duplication.

To assist with implementation of this new version, some Regulators have facilitated industry workshops to clarify expectations and audit protocols. Some of the initial guidance received from the Regulators has focussed on:

- Verification needs for specific criteria with the understanding that the User Guide is for guidance only and is not an exhaustive list of requirements.
- The size and nature of the organisation and how it may impact on the types of information collected for verification and compliance to criteria.
- Where organisations engage Principal Contractors, the types of processes and verification required to demonstrate compliance.

Further to these developments, Prensa remains committed to engaging and participating in communication with industry stakeholders to maintain current knowledge of developments and changes in expectations.



With a skilled national team that undertakes NAT audits at the request of self-insured organisations, Prensa is able to assist with your queries, concerns or auditing programs to maintain licence requirements.

For further information, please contact the Prensa Safety team.

prensa update

October 2015

In related news, Prensa is delighted to announce the engagement of the following Senior HSE Consultants to our Melbourne team. Georgie, Mark and Melissa have worked together for a number of years and as a result, bring recognition, as well as, a wealth of experience and knowledge to the current Prensa safety team.

Georgie Blair – georgie.blair@prensa.com.au

Georgie joins the Prensa Victorian Team, as a Managing Consultant. Georgie has over 15 years of consulting experience in risk management, with key competencies in strategic development, policy formation, management system establishment and implementation, auditing and compliance, across of range of industry sectors. This includes a thorough understanding of self-insurance licence requirements.

As a manager of large projects and contracts, Georgie excels in customer focus and outcomes to meet client needs. With a business background, Georgie also is known for her commercial pragmatism to ensure value add and appropriate outcomes achieved for the organisation.



Mark Dalton – mark.dalton@prensa.com.au

Mark joins the Prensa Victorian Team, as a Senior HSE Consultant. With a trade background, Mark has excelled in both profession and academic studies to become a well-known consultant.

Mark brings extensive experience in technical safety compliance, as well as, obligations associated with contractor management, safety-in-design and ergonomics.

Mark has also managed and participated in audit teams to oversee self-insurance surveillance audits and other types of monitoring programs.



Melissa McConnell – melissa.mcconnell@prensa.com.au

Melissa joins the Prensa Victorian Team, as a Senior HSE Consultant. Melissa has been in the certification industry for over 8 years. As a result, Melissa is well-versed in auditing techniques and delivery, including establishment and implementation of audit programs, pre-certification advice and also resolution of audit outcomes.

The types of auditing arrangements that Melissa oversees can involve principal contractor, supplier, third-party certification, internal and legislative compliance. Melissa also has experience in Forestry Chain of Custody and food safety audits.

Over the years, Melissa has also delivered various consulting services to self-insured organisations, relating to interpretation of audit criteria, completion of surveillance audits and enhancement of management systems to meet NAT audit tool requirements.

